



5.2.1. PLACEMENT OF OUTGOING STUDENTS:

(Out of 200 samples of data of Alumni gathered till date)

SR.NO.	NAME OF THE STUDENTS	ORGANISATION NAME	DATE OF JOINING	DESIGNATION
1	Mr. Sachin Raja Mhatre	Alchemy Techsol India Pvt. Ltd.	30/07/2019	Transaction Processing Representative
2	Mr. Omkar Kadam	CISCO SYSTEM INDIA PVT. LTD.	13/03/2023	Technical Support Manager
3	Ms. Grace Chintal	State Street Syntel Services	20/05/2022	Officer KPO
4	Mr. Utkarsh Mishra	Aforeserve . Com Ltd.	20/04/2023	Customer support engineer
5	Mr. Sanket Ghosalkar	Aditya Birla	21/06/22	Store operation
6	Ms. Nisha Bramhane	Sachin K. Gupta & Co.	24/06/21	Accountant
7	Ms. Mahima Tiwari	HDB FINANCIAL SERVICES	30/11/2021	Marketing Co-Coordinator
8	Ms. Abhilasha Sachidanand Pathak	Hex aware Technologies Ltd.	-	Employee code 1000442385
9	Mr. Vikki Harish Chandra Patil	CONNQ T Business Solutions Limited	12/09/2022	Customer Service Associate
10	Mr. Shivam Prajapati	e-Emphasys System Pvt. Ltd	05/01/2021	Associate Software Engineer
11	Ms. Pooja Bachchan Kanojiya	GeBBS Health Care Solution Pvt. Ltd.	28/12/2020	Executive
12	Mr. Vikas Patil	CMA CGM	01/06/2023	Employee code 10095
13	Mr. Kartik Gundapille	Kotak Mahindra Prime	06/06/2021	Sales Executive
14	Suraj Harish Chandra More	IDFC Bank Ltd	29/12/2021	Senior Officer

Shivam
PRINCIPAL
KONARK IDEAL COLLEGE
OF SCIENCE & COMMERCE
Wasar, Kalyan (E), Dist.-Thane.



ALCHEMY TECHSOL INDIA PVT.LTD.

Mr. Sachin Raja Mhatre
08767371478/ 9404571328

Date: 30 July 2019

LETTER OF OFFER

Dear Sachin Raja Mhatre,

Congratulations!!

We are pleased to offer you an Employment with **Alchemy Techsol India Pvt. LTD** based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are as under:

1. You will be designated as "**Transaction Processing Representative**" and will be based at our **Mumbai** Centre.
2. Your date of commencement of Employment will be on or before **31/07/2019**.
3. You will be entitled to receive compensation and benefits (Fixed Pay of **INR 162000/-PA**) as per the enclosed annexure.
4. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your Date of joining.
5. You will be on probation for a period of **6 months** from the date of joining.
6. The notice period to be served would be **1 month**.
7. Please bring along the below listed documents / details on your day of joining.
 - a) Date of Birth proof certificate (Copy of passport / birth certificate / S.S.C) (Two Copies)
 - b) Original Academic Certificates (all from 10th to Highest)
 - c) Resignation Acceptance Letter with acknowledgement
 - d) Relieving letter from previous employer (Original)
 - e) Proof of compensation last drawn (last 3 Months)
 - f) 4 passport size photograph
8. It is mandatory to open a salary account with **Axis/ Standard Chartered Bank**, as salary would be processed only to Axis/ Standard Chartered Bank account.
9. Kindly sign a copy of this letter as a token of your acceptance of this offer within 7 days from the date written above post which this offer stands withdrawn.
10. Our Bank Spoc will reach you for opening Bank account.

Looking forward to a long and mutually beneficial career with us.

Yours Truly,

For **ALCHEMY TECHSOL INDIA PVT.LTD**



Joseph Rudolph Lobow
(Associate Vice President – Human Resource)





GREEN REVOLUTION INDIA

GRI/RH8635956/275644/Navi Mumbai/March/V0

PRIVATE AND CONFIDENTIAL

March 13, 2023

Omkar Kadam

Pune

India.

Dear Omkar Kadam,

Welcome to Green Revolution India. It gives me great pleasure to invite you to join the family of our Associates Company.

We are pleased to offer you the position of a **Technical Support Manager**, in Band 5 and Level 1 with associate organization.

Your gross compensation will be **INR16,50,000/-** (Sixteen Lakhs Fifty Thousand rupees only) per annum in Cisco systems Pvt. Ltd., Pune.

Company is defined by a strong and intrinsic culture that sets us apart. Our DNA, while evolving through various transformations, has still fundamentally been driven by the same core values. **Customer centricity** has been one such tenet that influences every people. We strive to understand our customer's need, staying ahead of the curve to deliver best-in-class service. Equally crucial, is our **outcome focus**, wherein our eyes stay on the end result without compromising on our quality, ethics and people. We draw our greatest strength from our people. Hence, **empowering** our workforce has gone hand-in-hand with greater accountability, thereby creating responsible citizens of the world. As we redefine what business success means in the changing landscape, we believe in inculcating the spirit of **experimentation** so that established systems and ways of doing things are constantly tested, questioned and disrupted. Imagination, Innovation and the ability to take risks are fundamental characteristics that make us shatter boundaries.

These shared values and beliefs are the influencers of everyday work culture at our organization that has eventually built our ethos. It is what integrates us across technologies, platforms and geographies. We are proud of it and we eagerly welcome you to our organization way of life.



Annexure A – Remuneration Details

Name: Ms. Grace Chintal

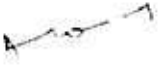
Designation: Officer KPO

GCM Level: GCM1


Compensation Components	Annual (Rs.)
<u>Salary & Allowances</u>	
Basic Salary	120500
Basket of Allowance	24596
Total Salary & Allowances (A)	145096
Company's Contribution to Provident Fund (PF) (B)	18204
Advance Statutory Bonus (C)	30700
Total Cost to Company (CTC) C = (A+B)	194000

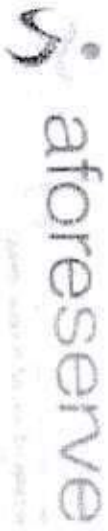
Notes:

- (1) The Salary allowance structure is liable for modification from time to time and all payments are subject to appropriate taxation as per the Income Tax Laws.
- (2) All payments would be as per company rules & regulations and administrative procedures / regulations. Individual components and amounts against each component may undergo modification from time to time depending on statutory regulations.
- (3) As per the Company policy, you will be covered under a company provided Medical Insurance.
- (4) You can opt for Provident fund @12% of basic as your contribution and Company contribution towards provident fund. This is scheduled activity you will be communicated in advance to avail this benefit.
- (5) Advance Statutory bonus is currently paid on monthly basis and is adjustable against any liability, statutory or otherwise that may arise in future. The frequency of payment of bonus component is subject to further modification as per management Discretion.


Antony Kumar
Deputy General Manager




20-05-22



(An ISO 9001:2008 Certified Company)
Aforeserve. Com Limited
B-21, Sec-8, Noida-201301



Name : Mr. Utkarsh Mishra
D/oj : 20-Apr-23
Emp Code : 517702
Project : CBEC
Designation : Customer Support Engineer



ADITYA BIRLA



FASHION & RETAIL



Sanket Ghosalkar
Store Operations

Employee Code 341232

PT WZ Store

Employee Sign

Issuing Authority

Aditya Birla Fashion & Retail Ltd.



SACHIN K. GUPTA & CO.
CHARTERED ACCOUNTANTS

203, Mahek Regency, C-Wing, Opp. B. T. Gaikwad
English School, Nandivalli, Kalyan (E) - 421306
+91 98708 45745 | sachinkgupta17@gmail.com

Work experience certificate

This is to certify that Ms. Nisha Bramhane has worked as Employee for the period of 24/06/2021 to 29/10/2021.

During her employment, we found Ms. Nisha Bramhane to be a professional, knowledgeable and result oriented with theoretical and practical understanding of work requirements.

Overall, Ms. Nisha Bramhane performed her duties and responsibilities cheerfully with attention to detail at all times with her enthusiasm to work, learn and progress.

For Sachin K Gupta & Co
Chartered Accountants



Sachin Gupta
Proprietor

Membership No-180377

Date: 29-10-2021

Place: Kalyan



November 30, 2021

Ref:HDBFS/21-22/HRIC52422/App/144029

Ms.Mahima Tiwari,
Room No 103 Shri Apt ,
Hajimalang Gaon Nr Rps,
English School Pisavali Gaon Kalyan East,
Thane-421306



Dear Ms.Mahima Tiwari,

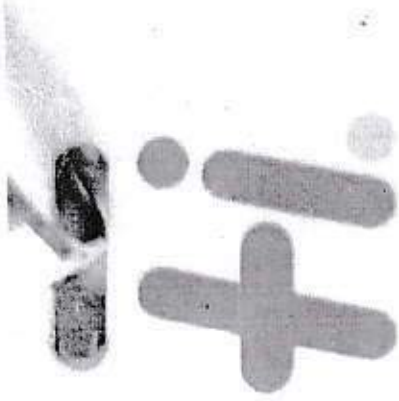
LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as JR. OFFICER - MARKETING COORDINATOR on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

- You will be on probation for a period of 6 (six) months from the date of your employment. Subject to satisfactory performance during probation, your employment will be confirmed in writing. The Company shall have the absolute right to terminate your employment during the probation period by giving you 15 (fifteen) days' notice or salary in lieu thereof if your conduct, attendance, progress or performance is found to be unsatisfactory or for any other reason as the Company may in its sole discretion deem fit. If you wish to leave the employment with this Company during your probation period or post confirmation, you will mandatorily have to serve a minimum notice period of 1 (one) month or pay to the Company an amount equivalent to your 1 (one) months' salary in lieu of such notice period. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof.
- Your appointment will be subject to the Company receiving satisfactory references and Contact Point verifications. You are required to furnish the name(s) of the references, who have supervised you in a professional capacity at some stage in your academic / professional career as may be required by the Company.
- Your duties and responsibilities will be explained to you on your joining the Company.
- Your initial place of posting will be at Thane. You are initially assigned to services at our client premises, LODHA ITHINK, PALAVA CITY. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.



PATHAK ABHILASHA SACHIDANAND

Emp. No.: 1000442385

Blood Group: A+VE

HEXAWARF TECHNOLOGIES LTD





Date :12 September 2022

Viki Patil Harichandra

Mumbai - Airoli

Mumbai - Airoli-000000

Sub: Employment Letter

Dear Viki,

With reference to your application and subsequent interactions we are pleased to offer you an Employment as **Customer Service Associate** in the Operations with **CONNEQT Business Solutions Limited** (The Company) with effect from **10 September 2022** on the following terms and conditions.

You will be paid an Annual Gross Salary of INR. **178872.00** In addition to the above, you will be covered under PF, ESI, Bonus, Gratuity etc., if applicable as per law. Based on the present applicability your annual CTC would be Rs **216000.0** This may undergo change in view of the changes in the laws. Detailed break-up of the monthly and annual CTC is annexed to this letter as annexure A

Please note that the information pertaining to remuneration and benefits payable to you is **CONFIDENTIAL** and should not be shared with anyone other than the authorized representative(s) of the Company.

The above mentioned offer shall be valid if you join us on **10 September 2022**. Should you have any further queries, please feel free to contact our Recruitment Team.

You will initially be posted at our **Mumbai-Airoli** Office. The Company may transfer your services to any of the existing office (s)/ department(s) / division(s) / Section(s) / establishment(s) of the Company including any of its subsidiaries / holding / associate company or that may come into existence in the future in India or abroad. Your transfer shall be governed by the Company's Transfer Policy and Regulations, as may be in force from time to time.

You will be working on flexible timings as may be decided by the Company.

Your joining shall be subject to submission of copies of testimonials (originals to be presented):

1. Academic qualification certificates (Matriculation onwards) including proof of date of birth and professional proficiency certificates, where applicable
2. Experience certificate(s), Relieving letter/ Clearance certificate, from your previous employer(s), as applicable. (Relieving letter is a must)
3. PAN Card and Aadhar Card
4. Cancelled Cheque



V.H. Patil

05 January 2021

To,
Mr. Shivam Prajapati
Mumbai

Letter of Employment

Dear Shivam,

We are pleased to inform you that we intend to offer you employment as **Associate Software Engineer** in our SEEPZ Office on following terms and conditions.

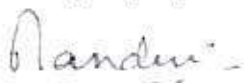
1. **EXPECTED JOINING DATE:** Your expected joining date in the organization will be **January 25, 2021**.
2. **REMUNERATION:** Your starting remuneration package will be as follows:
Maximum Annual Compensation : **Rs. 4,50,000/- per annum**
3. **SERVICE BOND:** As e-Emphasys will be incurring considerable expenditure on your training, you will be required to execute an Agreement, to serve e-Emphasys for a minimum period of 3 years.
4. **BOND COMPLETION BONUS:** Upon completion of 3 years, you will receive a Completion Bonus of **Rs. 1,20,000 (Rupees One Lac Twenty Thousand Only)**
5. **CONDITIONS:** Your employment is necessarily contingent upon the following conditions:
 - a. Only on successful completion of your academic course
 - b. The Position being open at the time of your expected joining date

You will be given a formal Employment letter on your joining date upon fulfillment of above conditions

6. **VERIFICATION:** Your employment is necessarily contingent upon your
 - a. Submitting a medical certificate of fitness from a registered medical practitioner on commencement of employment.
 - b. Having furnished correct information regarding your past service and other academic degrees and other records.

We look forward to having you with us and providing you an opportunity to contribute towards the growth of the Company.

Faithfully Yours,
For e-Emphasys Systems Pvt. Ltd.



Nandni Bhatnagar
Associate Director - Human Resources



GoBBS

HEALTHCARE SOLUTIONS

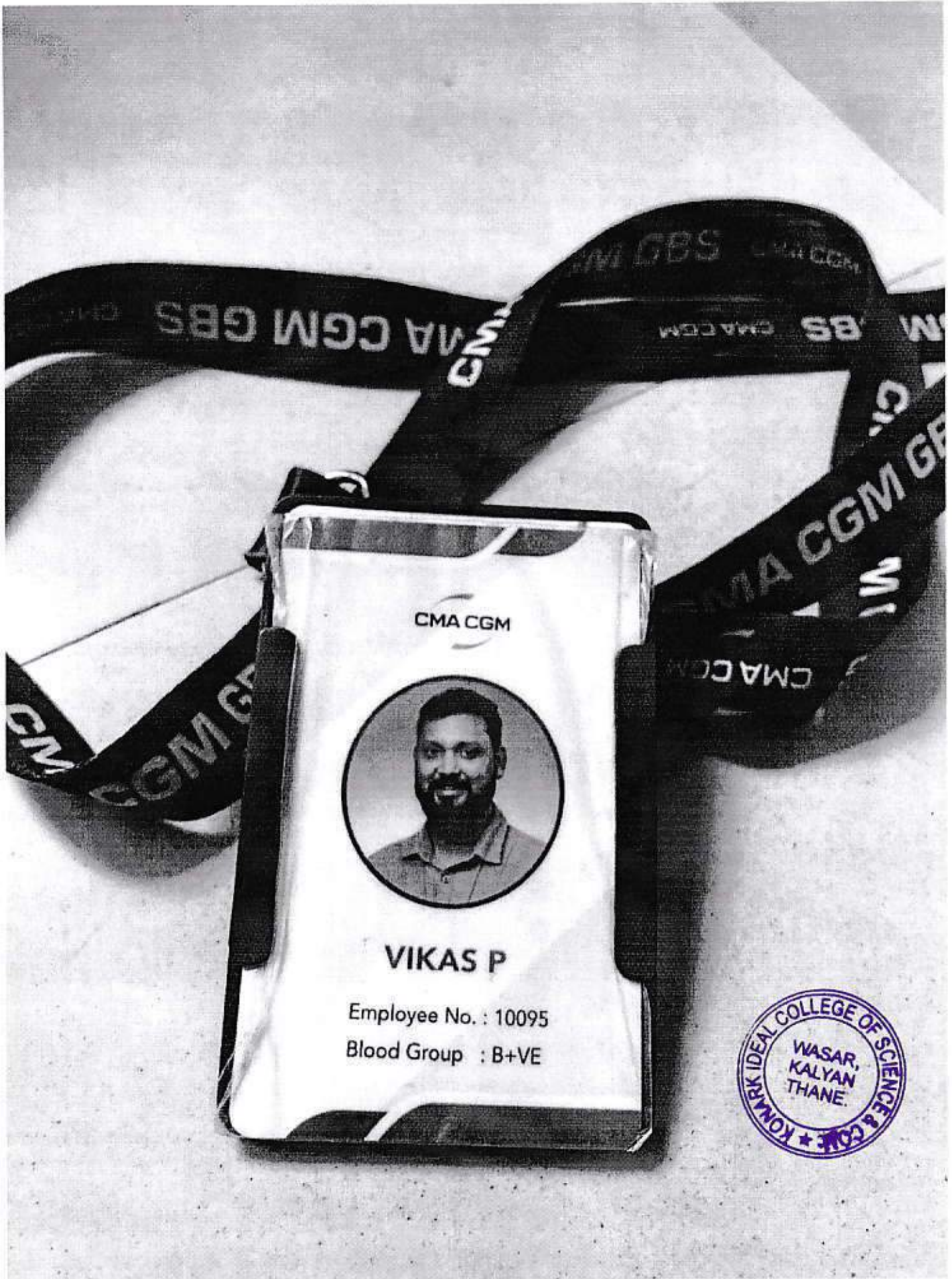
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Pooja Bachchankanojiya



Employee ID	: 41911
Date of Joining	: 28-Dec-2020
Designation	: Executive
Department	: Human Resource
Age	: 24 Years
Blood Group	: O+
Emergency Contact No.	: 8985367087
Signature of Employer & issue date	30-03-2023



CMA CGM



VIKAS P

Employee No. : 10095


Blood Group : B+VE





Kotak Mahindra Prime

Annexure A

Name	Kartik Gundapille		
Role	Sales Executive		
W.E.F	06-September-2021		
Grade	D0		
State – Location	Maharashtra-Mumbai		
Particulars	Monthly	Annual	
Basic	11,948	143,380	
HRA Allowance	4,711	56,530	
Statutory Bonus	995	11,944	
Professional Allowance	0	0	
Term Life and GPA Insurance Premium		750	
Gross CTC		212,604	
Company PF		17,206	
Total CTC	17,654	229,810	
Approx Monthly Net	16020.166666666666		
<ul style="list-style-type: none">- Company contribution towards PF is 12%- Under the Kotak Term Group Plan, you get covered upto 5 lakhs or 1.5 times CTC whichever is higher in case of death.			
Prepared By :			
			
Date: 9/4/2021			
Kartik Gundapille			



Kotak Mahindra Prime Limited

CIN U67200MH1996PLC097730

Kotak Infinity, 6th Floor,

Building No. 21, Infinity Park

Off Western Express Highway

General A K Marg,

Malad (E), Mumbai – 400097, India.

service.carlinan@kotak.com

www.kotak.com

Registered Office:

27 BKC, C 27, G Block,

Bandra Kuria Complex,

Bandra (E), Mumbai - 400 051, India.

Customer Service Call Center No. +91 22 6773 6000 / 1800-209-5732

LETTER OF APPOINTMENT

01-12-2021

SURAJ HARISHCHANDRA MORE

Thane

surajmore1103@gmail.com

Company ID: 180621



11/12/2021 11:03 AM

Dear Suraj,

With reference to our discussion and agreement, we are pleased to extend this letter of appointment ("Appointment Letter") to you as "Senior Officer" within **Operations - Wholesale Banking Operations** at IDFC FIRST Bank Limited (the "Bank"). You are expected to join on or before **29/Dec/2021** ("Date of Joining"). Your Total Fixed Pay ("TFP") will be **INR. 3,26,000/- (Rs.Three Lakh Twenty Six Thousand only)** per annum. The position is currently based at **Navi Mumbai-Juinagar-Mindspace Office**

This appointment is subject to you being medically fit to perform your role effectively. It is also subject to verification, as per the norms of the Bank, of information and particulars submitted (electronically or signed) by you, including but not limited to Authorization / Undertaking / Declaration Form. Kindly confirm your acceptance to this Appointment Letter by uploading a signed and scanned copy of the letter on the authorized joining portal within 5 working days of receipt of this Appointment Letter, post which the Appointment Letter stands revoked, as per the discretion of the Bank, and all the terms and conditions hereunder shall be null and void, and neither party shall have any obligation in relation thereto. Your acceptance to this Appointment Letter shall also mean the acceptance to the terms and conditions mentioned herein including annexures hereto, as may be modified by the Bank.

It may be noted that this Appointment Letter is to be considered final for all purposes, and supersedes all prior/ contemporaneous letters, discussion, negotiations, commitments, agreements and writings with respect to the subject matter hereof.

If any provision of this Appointment Letter is found to be illegal, invalid or unenforceable by the Bank, then such provision shall be severed from this Appointment Letter and the remaining provisions of shall continue in full force and effect and operate as if the severed portion had not been included.

The Bank reserves the right to revoke the Appointment Letter without any liability of any kind thereof even after acceptance of this appointment for just cause in the sole opinion of the Bank including but not limited to any non-compliance of any law on your part or any act or deed on your part, as per the sole opinion of the Bank, damages the reputation and brand image of the Bank in any manner.

You are requested to complete the joining formalities, on the authorized online portal of the Bank and submit the documents as required by the Bank.

Your Compensation Details and general terms and conditions for appointment are as per the enclosed Annexure/s.

Further, your appointment is subject to your abiding to, in Appointment Letter and spirit,

- Code of Conduct
- Code of Conduct for Prohibition of Insider Trading for the Bank

Please note that you are required to keep the salary & other perquisites / benefits offered to you strictly confidential and not share information regarding the same with anyone.

This Appointment Letter shall be effective from your actual date of joining with the Bank. You are required to submit a signed copy of this Appointment Letter on/before the actual date of joining, failing which the appointment stands withdrawn without any further communication.

Congratulations on your appointment and we wish you a successful career with IDFC FIRST Bank Limited.

Thank You,

For IDFC FIRST Bank Limited

DS IDFC FIRST BANK 1

*Digitally Signed by***Deepika Mahajan**

Head Talent Acquisition & Employer Branding

Annexure 1

COMPENSATION DETAILS

Employee Name	SURAJ HARISHCHANDRA MORE
Grade	Senior Officer
Business Unit	Operations - Wholesale Banking Operations
Location	Navi Mumbai-Juinagar-Mindspace Office

Component	Per Month (in INR.)	Per Annum (in INR.)
Basic Salary	5,433	65,200
Flexible Benefit Plan	19,933	2,39,200
Annual Guaranteed Cash (AGC)	25,367	3,04,400
Employer PF	1,800	21,600
Total Fixed Pay (TFP)	27,167	3,26,000

* As per the EPFO notification dated February 28, 2019 and basis the new PF rules, your PF will be as mentioned herein.

Notes:

- Flexible Benefit Plan (FBP) comprises of HRA, Meal Card, Professional Development Expenses, Communication Expenses, LTA, Bank's Owned Car / Reimbursement & National Pension Scheme or any other plan applicable as per Bank's policy. The employee gets to allocate the pool amount under various components as desired. Tax Benefits will be based on declaration & as per IT law.
- In addition to TFP, Insurance premium is paid by the bank towards your life, accident & medical insurance. This is a notional premium amount & is not paid in cash to you.
- Gratuity will be applicable as per the Payment of Gratuity Act.
- The notice pay reimbursed, joining bonus, relocation expenses and any other amounts, if any, paid, at the time of joining would be recovered in full, in case of your resignation/separation (whichever is earlier) within twelve months from the date of joining.

